BUDGETS for 2005, 2006 and 2007								
Income Category	2005 Actual	2005	2006 Actual	2006	2007			
	Income	Budget	Income To Date	Budget	Budget			
A. INCOME								
1. IOLTA Grant Amount	50,000	\$50,000	\$ 75,000	\$ 75,000	\$117,440			
Other Income: Explain source(s) Fund balance carry-over if Actual/Expected in narrative	18,787	\$ 15,000		145,800	(Cy Pres) 100,000			
2. Cy Pres Award	133,964		29,493					
3. Seminar Fees	900		559					
4. Board Donations & other donation . Interest	685 1,496		2,897		1,200			
5. Total Income (sum of lines A1 - A4)	\$ 205,832	\$ 65,000		\$ 220,800	\$ 218,640			
Expense Category	2005 Actual Expenditure s	2005 Budget	2006 Actual Expenditure s To Date		2007 Budget			
B. PERSONNEL								
EXPENDITURES	11.010	10.000		<b>*</b> 10.000	<b>4</b>			
	44,246	46,000	24,760	\$46,000	\$ 47,000			
2. Paralegals					24.252			
3. Others - Please explain					24,250			
4. Employee benefits								
a. Insurance								
b. Retirement plans			<u> </u>					
c. Other – FICA & Unemp.	3,366	3,519	1,759	3,519	5,451			
<ol><li>Total Personnel expenditures (sum of lines B1 - B4c)</li></ol>	\$ 47,612	\$ 49,519	\$ 24,759	\$ 49,519	\$ 76,701			
C. NON-PERSONNEL EXPENDITURES								
1. Occupancy	5,040	5,040*	2,520*	5,040	6,840			
Equipment Rental		-0-	-0-		-0-			
3. Office Supplies	658	*	*		*			
4. Telephone		*	*		*1,000			
5. Travel	60	-0-	676	4,000	4,000			
6. Training	1,360	1,000	60	5,000	5,000			
7. Library		-0-	-0-	-0-	1,000			
8. Malpractice Insurance	2,989	3,000	2,989	3,000	3,400			

9. Dues and Fees – <b>Banking Fees</b>	52	-0-			2,000
10. Contingent Reserve	15,000	-0-	15,000	\$15,000	\$15,000
11. Litigation Reserve					
12. Marketing and promotion	185	1,000	60	1,000	1,000
13. Attorney recognition	-0-	1,500		6,500	6,500
14. Litigation expenditures	1,536	1,000	1,580	4,000	4,000
15. Property Acquisition					1,500
16. Contract Services -					1,000
Accounting					
17. Grants to other pro bono			16,000	\$30,000*	100,000
providers Cy Pres Funding*					
18. Other - Administrative	-0-	-0-	-0-	\$1,000	\$ 1,000
19. Total Non-Personnel	\$ 26,880	\$ 12,540	\$ 38,885	\$ 74,540	\$ 152,740
Expenditures (sum of lines C1 -					
C18)					
D. TOTAL EXPENDITURES	\$ 74,492	\$ 62,059	\$ 63,644	\$ 124,059	\$ 229,441
(sum of B5 & C19)					
E. ENDING FUND BALANCE (A5 less D)	\$ 131,340	\$ 2,941	\$ 41,408	\$ 96,711	\$ (10,801)

## Lines (A)(1), (A)(3), and (A)(4) Please indicate the number of hours per week for each personnel position and rate of pay.

The Plan Administrator works 30 hours a week with no benefits. This salary, FICA and Unemployment are processed through Indiana Legal Services ("ILS") at no charge.

Additional salary for a second staff position is being proposed to handle intake on a parttime basis. Heartland hopes to staff this position with an attorney for 15 hours a week at an hourly rate not to exceed \$30 an hour.

Line (C)(1) Please describe the occupancy cost in terms of square footage, utilities or other amenities and indicate whether the occupancy cost is above or below the market\*Heartland pays to ILS an annual fee for the use of a 120 square foot office, including all utilities, furniture, use of a computer, printer, and fax machine, a separate telephone line, office supplies (excluding stationery), photocopying, and postage. The annual fee was calculated on actual 2002 costs. So the office space, furniture and equipment use are actually a donation to Heartland from ILS. If an additional intake person is hired, there may be an increase in rent from ILS for use of additional office space.

<u>Line (C) (4) Telephone</u> Additional telephone line and DSL service (Will be negotiated with ILS).

<u>Line (C)(7)</u> On-line subscription services for litigation support for 8 counties (i.e. CivicNet).

<u>Line (C) (15) Property Acquisition</u> Purchase of a Fax Machine for Office and a Laptop computer for use by intake staff person.